



HPW

Coach and Managers' Information

We acknowledge the traditional custodians of the land on which we meet, train and play

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HPW Mission

Hurlstone Park Wanderers is a community club, that promotes playing football in an inclusive manner, with respect for opponents, officials, and for the love of the game.

Your role as coaches and managers is to facilitate all aspects of this


Get teams on the park ready to play the Hurlo way

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HPW Committee : HPW Committee			
Role	Incumbent	Contact	Role Description
President	Rosalie Viney	President@hurlstoneparkwanderers.com.au	President
Vice President	Gerry Choate	VicePresident@hurlstoneparkwanderers.com.au	Vice President
Secretary	Robin Hawkes	Secretary@hurlstoneparkwanderers.com.au	Secretary
Competition Secretary	Phong Giang	CompetitionSecretary@hurlstoneparkwanderers.com.au	
Registrar	Steve Cumming	Registrar@hurlstoneparkwanderers.com.au	Registrar
Treasurer	Vacant	Treasurer@hurlstoneparkwanderers.com.au	Treasurer
Committee Member	Terry Wong	coaching@hurlstoneparkwanderers.com.au	General Committee Member
Committee Member	Alanna Stevens	alannastevens@hurlstoneparkwanderers.com.au	General Committee Member
Committee Member	David Tartak	gear@hurlstoneparkwanderers.com.au	General Committee Member
Committee Member	Holly Eades	hollyeades@hurlstoneparkwanderers.com.au	General Committee Member
Committee Member	Billy Fraser	BillyFraser48@gmail.com	General Committee Member
Committee Member	Edel Brady		General Committee Member
Volunteer Coordinator	Robin Hawkes	volunteers@hurlstoneparkwanderers.com.au	
Disciplinary Committee Chair	Gerry Choate	hpwdc@hurlstoneparkwanderers.com.au	
Member Protection Information Officer	Edel Brady	MPIO@hurlstoneparkwanderers.com.au	
Public Officer		Treasurer@hurlstoneparkwanderers.com.au	Public officer
Administration Officer	Caroline Aow	admin@hurlstoneparkwanderers.com.au	



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HPW CULTURE

Foster fair play and positive behaviour on and off the field

YOU ARE WALKING ON A

SUPPORTIVE SIDELINES.


GROUND

WE APPRECIATE YOUR SUPPORT


ONLY POSITIVE CHEERING FROM THE SIDELINES - FOR BOTH TEAMS!

LET COACHES COACH - NO COACHING FROM THE SIDELINES!


LET REFEREES REFEREE- PLEASE KEEP YOUR OPINIONS TO YOURSELF!



We have zero tolerance for bad behaviour



WALK AWAY & JUST PLAY



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Last won by HPW in 2003 (first year it was awarded)

No award in 2021 so we are still the holders of this important trophy

Takes all our teams playing their part in embracing the HPW culture

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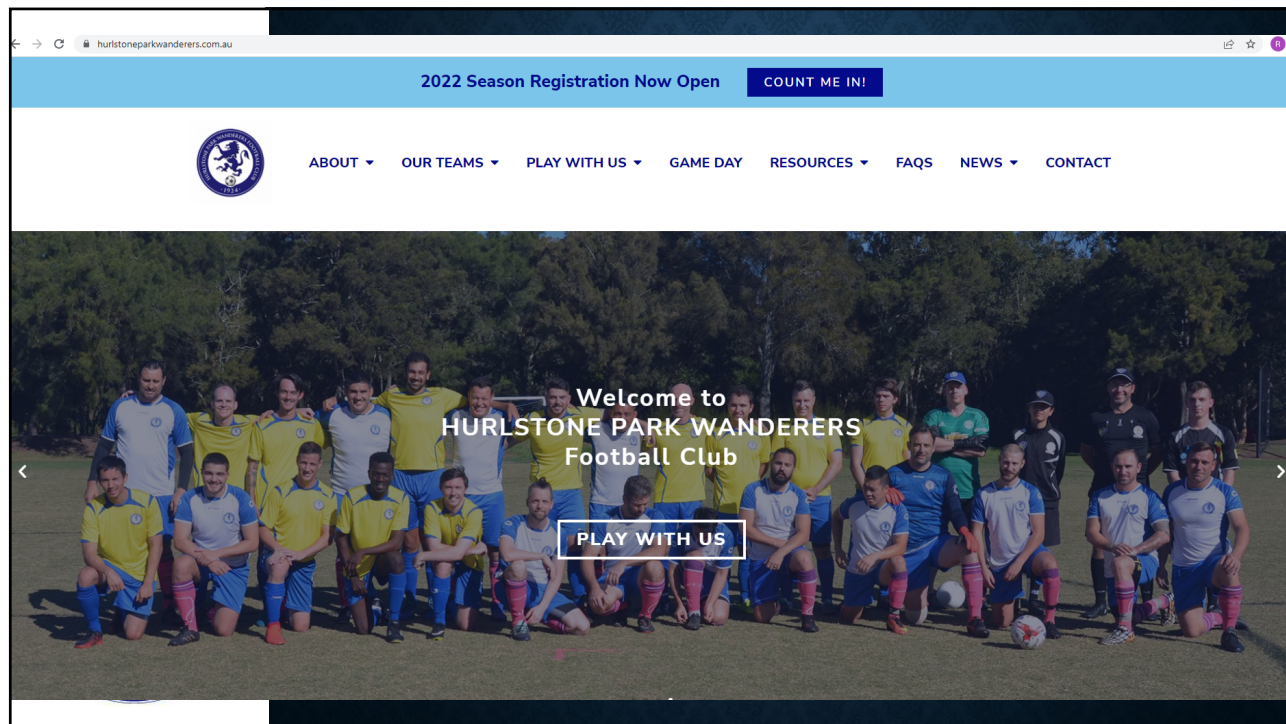
Key Links For Information

www.hurlstoneparkwanderers.com.au
 -Shiny new club website for news & info, resources for players, managers, coaches
 - <https://www.footballcanterbury.com.au/home/>
<https://cdsfa.dribl.com/>
 For games, results and ladders

For managers in 2022 - <https://app.dribl.com/> (you will have your own login)
www.footballcanterbury.com.au
 -Access the draw, results and tables
 -List of fields, with maps
 -News and competition tabs for updates on schedule, **especially on weekends**
 -Other resources (eg insurance forms)
 -Rules of Association (Important information about rules – please know how to access this)

COVID19 Information – please be familiar with all this information
<https://footballnsw.com.au/covid-19-information/>
<https://www.footballcanterbury.com.au/resources/covid/>
[https://hurlstoneparkwanderers.com.au/covid/](http://hurlstoneparkwanderers.com.au/covid/)

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CLUB SOCIAL MEDIA

- Club social media: Facebook, Instagram, Twitter
- Facebook
 - <https://hurlstoneparkwanderers.com.au/>
- Instagram: hurlohpwfc
- Twitter: HPWanderersFC
- PLEASE PASS ON YOUR TEAM'S STORIES AND HIGHLIGHTS
- We will respect privacy and never use names without permission
- Check with your team before sending on
- **CLUB NEWSLETTER** - we are returning to a regular newsletter (as opposed to mailchimp updates) so we need your help with content!

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CDSFA CENTENARY (2022) AND OUR CENTENARY (2024)

- We have a long history and now is the time to make sure we are ready to celebrate it
 - Edel Murray (Committee Member)
 - Caroline Aow (Club Administrator)
 - Rosalie Viney (Club President)
- Asking players, coaches, managers and families to help us put together this history
- This year's events are tomorrow's history so we want your stories

<https://www.instagram.com/p/CbV8SZbJLdm/>

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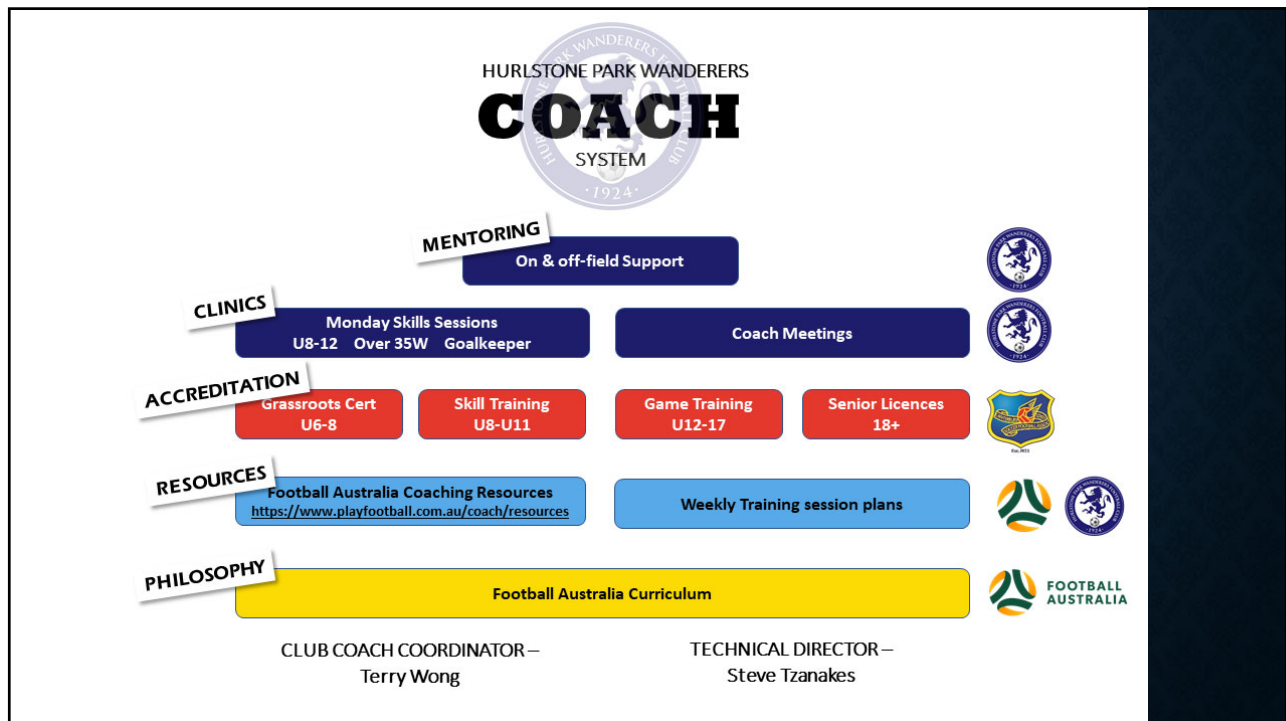
WHO TO CONTACT?

- <https://hurlstoneparkwanderers.com.au/committee/>
- <https://hurlstoneparkwanderers.com.au/age-coordinators/>
- Competition matters: Age coordinator, Competition secretary (Phong)
- Registration matters: Registrar (Steve)
- Complaints/concerns: Club President (Rosalie), Club Secretary (Robin), MPIO (Edel), Age Coordinators
- Referee payments: (Neil) hpwpayments@gmail.com
- Gear Requests: Gear Coordinator Dave:
gear@hurlstoneparkwanderers.com.au
- Coaching matters: Coach Coordinator (Terry):
coaching@hurlstoneparkwanderers.com.au
- **Queries and concerns about all matters should be directed through the club – please do not contact the CDSFA directly (they will refer your query back to the club); please make sure parents and players are aware of this**

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Things to look out for in 2022

COACHING MATRIX		Grassroots Coaching Certificate	Skill Training Coaching Certificate	Game Training Coaching Certificate	Senior Coaching Certificate
U6 & U7	All	Mandatory	Optional	N/A	N/A
U8-U11	Div 1	Mandatory	Mandatory	N/A	N/A
	Div 2-5	Mandatory	Mandatory	N/A	N/A
	Div 6+	Mandatory	Mandatory	N/A	N/A
U12-U14	Div 1	Optional	Mandatory	Mandatory	N/A
	Div 2-5	Optional	Mandatory	Mandatory	N/A
	Div 6+	Optional	Mandatory	Mandatory	N/A
U15-U18	Div 1	Optional	Mandatory	Mandatory	Optional
	Div 2-5	Optional	Optional	Mandatory	Optional
	Div 6+	Optional	Optional	Mandatory	Optional
WIL, U21 & Adult	Div 1/BBC	N/A	Optional	Mandatory	Optional
	Div 2-5	N/A	Optional	Mandatory	Optional
	Div 6+	N/A	Optional	Mandatory	Optional



Are you accredited?

Completing a course is a requirement to coach.

100% reimbursed.

<https://www.playfootball.com.au/coach/find-a-course>

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Things to look out for in 2022

Courses coming up ...

U6-7 GRASSROOTS – 28 April@ Ewen Park

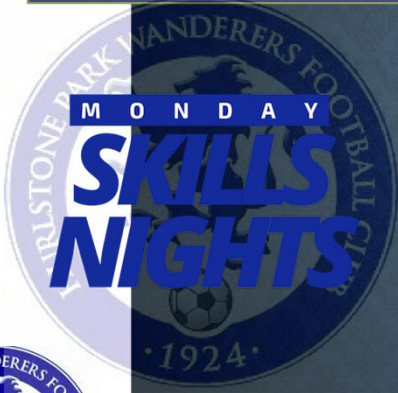
U12+ GAME TRAINING – starts 4 April @ Strathfield Park

For other courses and dates, go to
<https://www.playfootball.com.au/coach/find-a-course>



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Things to look out for in 2022



Player skills development
Goalkeeper training
Coach mentoring

Every Monday @ Beaman Park for
U8-11 and O35W.

New age groups will follow in
future blocks

Perfect opportunity for Coaches
to see a session plan in action!

For more details, go to

<https://hurlstoneparkwanderers.com.au/players>

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Things to look out for in 2022




Coach & Manager polo's & jackets

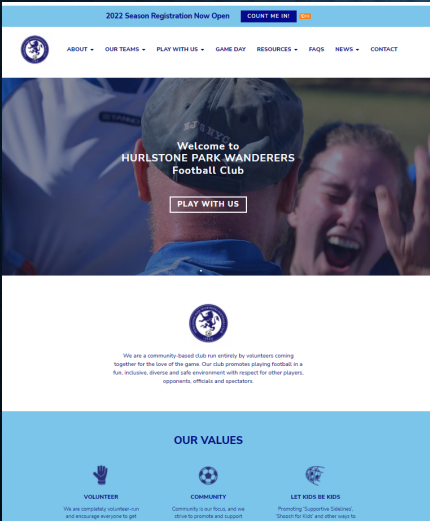
Do you look like you know
what you are doing?

See you Age Coordinator
to order your gear ASAP!

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Things to look out for in 2022



If in doubt ... check out:

<https://hurlstoneparkwanderers.com.au/coaches-managers/>

Call Terry!

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our coaching ethos

- respect
- inclusion
- opportunity to play

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COMPETITION STRUCTURE IN 2022

- *u8 and above play in a “home and away” competition*
- *U8-U11 is “non competition” - no tables, no finals, and results are not published*
 - *divisions may be restructured half way through the comp*
- *U12 and above*
 - *Home and away followed by finals*
 - *Number of games depends on number of teams in the division*
 - *Teams in 10(9) and 12(11) team comps will have a double header early in the season and will play on June long weekend and middle week of July school holidays*
- *In 2022 we have 035 women and 050 Men for the first time*
- *Women's Intermediate League is now u17-u19*
- *Our “home” games may be played at other fields*
- *The “home” team is the first listed in the draw – regardless of where the game is played*
- *We sometimes play on neutral fields – be sure to assist with set up/pack up*

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HPW HOME GROUNDS

- **Saturday**
 - *Ewen Park for u6-u7 8.30-10.30, u8 10.30-11.30, u9 11.30-12.30*
 - *Beaman Park half fields 5 and 8 u10 and u11 8.30-12.30*
 - *Senior men's games on Ewen 1 and 2, Beaman 5 and 7 1pm-5pm*
- **Sunday**
 - *Beaman Half and Mini fields for u9-u11 girls*
 - *Beaman fields 5 and 7, Ewen 1 and 2 for u12 and above games 9am-5pm*

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Wet Weather: Game Day

- One (two) source(s) of truth : CDSFA website and/or DRIBL
- <https://www.footballcanterbury.com.au/competitions/wetweather/>
- Updated regularly
 - Games may be moved
 - Park status may change
- Late changes will be notified to Competition Secretary
 - Make sure you have email/mobile access
 - If in doubt check with Phong

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TRAINING ALLOCATION

- Thanks for your patience with this – pre season is always challenging (especially this year)
- Training allocations have been advised to age coordinators
- We are a big club so cannot offer a lot of choice in training spots
- We work on some key principles and only move around these by exception
- Stick to your allocated spot and time
- Contact your age coordinator first if there is an issue

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TRAINING ALLOCATION CONSTRAINTS

Training allocation has now been distributed – we can only deal with major issues

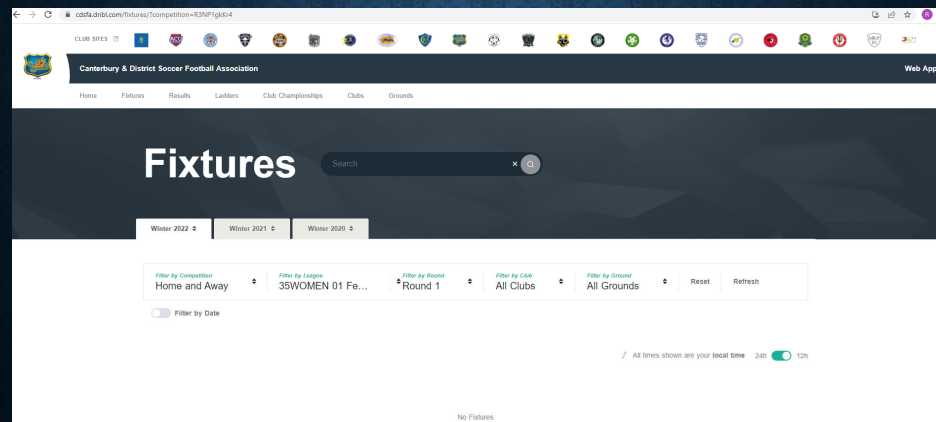
- Beaman Park Mon-Thurs 5.00-9.30, Ewen Park Tues-Thurs 5.00-9.30
- Ewen Park training may need to make way for mid-week games on occasions
- U6 and U7 training on Tuesday and Thursday at Ewen 5.30-6.30
- Girls' and women's training on Wednesday nights
 - Youngest age groups in the earlier time slots and typically for 1 hour (u6-u9, and ideally also u10-u11)
 - Juniors (u12-u17) in the second time slot
 - Adults (u18, u21, WIL and adults) in the third time slot
- Allocation is $\frac{1}{4}$ of the equivalent playing pitch
- Only exception is the BBC and GMT teams who have $\frac{1}{2}$ pitch
- Overflow training (additional slots) on Monday nights typically

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ACCESSING THE DRAW
CHECK EACH WEEK, AGAIN ON FRIDAY
WILL ALSO BE EMAILED EACH WEEK BY YOUR AGE COORDINATOR

- <https://cdsfa.dribl.com/>




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SCHEDULING OF MATCHES IN 2022

- Allow for/Expect double headers – particularly in 10 and 12 team comps (But also because rain, rain and more rain)
- Possibility of Friday night games and twilight games
- Some divisions (35/1 and 45/1) have been pre-determined to be Friday night comps
- Some others may have Friday night comps
- (35W/1, 45/2, 45/3, AAW1 (GMT), BBC)
- We have Friday night football at Ewen but only when our teams are playing
- We will need to have ground managers rostered on


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GAME DAY

- Know who is coming to the game
- Make sure they know the time and location
- **Have pre-populated the digital match sheet and submitted team**
- Introduce yourself to opposition manager/coach and to referee (check it's the right game!)
- **Pay the referee**
- Check for jewellery, hair pins, shin pads etc
- **Have your digital match sheet organised early**
- **COVID safe guidelines still discourage shared oranges**


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FIELD SET UP AND PACK UP

- This is a team responsibility (under supervision of ground manager)
- Check if you are the first or last game on any field and have your team organised to do this
- If you are the first game – be at the field 45 minutes or more before the game (For senior men's teams this means 12.15 at the latest)
- Set up the field before any other game preparations
 - (3-4 players on each net, remainder to assist with ropes, benches)
 - Your game will be cut short if you are not ready
- Last game: pack up before any post game discussion/celebration/post mortem
 - (2-3 players to each net, take down, fold and roll, collect pegs, everyone else help with benches, ropes, posts, everything back to the sheds)

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Team Bench (Tech. Area)

- **MAXIMUM of TWO TEAM OFFICIALS** with a **current season Team Official ID Card** and wearing an official's vest (officials will have ID cards and must have them)
- Only players actually participating in a game are permitted.
- Players must be wearing a training bib
- COVID19 requirements – everyone in the technical area must observe social distancing (1.5 m space); we are getting extra benches
- **The technical area is near the half way line – coaches must not remain with their bench and not pace up and down the field**
- **People NOT PERMITTED in the technical area:**
 - Non-playing members of the team (e.g. injured, excess squad)
 - Additional Team Officials above the Max. 2
 - Players' or Team Officials' children, partners, friends
 - Club Committee who are NOT acting as a VESTED GROUND OFFICIAL
- **Not all fields have obvious roping or marked out technical areas but please observe these rules as if they were there!**

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Coach and manager must wear the lime green vests when in the technical zone

Ground manager is in charge

As we require one ground official per field, we ask you to identify a responsible person to also act as a ground official (esp for neutral fields)



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Gear & Equipment

Players

- Club uniform during matches (shorts and socks issued via team managers)
- Due to COVID19, players will be issued with a shirt for the season – please only wear it to the game and not for training or social activities (exception is our u6 and u7 who we ask to wear their shirts to training)
- must have shin guards & boots when playing
- must have their own drink bottles **NO SHARING**
- **NO Jewellery** (taping not acceptable); bobby pins are ok
- Only safety glasses allowed on field (letter from optometrist)
- No hats on field (apart from goalkeeper)
- COVID19 – goalkeeper gloves should not be shared – we are organising extra gloves

Managers

- Team shirts **MUST** be returned at end of season in full, washed, folded and in good condition – **sustainability and cost management for the club**
- Allocate a number to each player and record it (we can enter this in Dribl so that it appears on the match sheet)
- Have arrangements in place to collect at the last game

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WHEN DO WE NEED THE AWAY STRIP?

- HPW play in white and blue (white shirt with blue highlights, blue socks and shorts)
- If you are the HOME team and there is a clash of shirts (same colour) as the opposition you need to wear the AWAY strip
 - Our away strip are the Yellow/Blue jerseys
 - Can be picked up from the canteen
 - Sign them OUT and BACK IN
 - Must be returned washed and folded ASAP (someone else might need them)
 - COVID19 guidelines – observe safe hygiene practices in collecting and washing the shirts after they have been used in a game
 - For HPW clash is (usually) Concord or another HPW team
 - **YOUR STANDARD HPW STRIP IS TO BE WORN AT ALL OTHER GAMES**


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Game Day: Kicking off on time

- BE READY to take to the field at least 5 minutes before kickoff
 - field fully set up (if home team)
 - electronic match sheets completed
 - players ready to line up
 - Equipment off the field
 - match sheet electronic processes and ID checks completed and referees paid
 - all jewellery removed

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TEAM OFFICIAL BEHAVIOUR

- Coaches and managers must wear ID card (and vest)
 - Only 2 officials with ID cards allowed in the technical zone (not an injured player having the week off)
 - Must remain WITHIN the technical zone
 - Must NOT enter field of play unless permitted by referee
 - **MUST NOT ARGUE WITH THE REFEREE** – you will be suspended!
 - Ensure that your players do not engage in dissent when on the field or on the bench
- Subs come on at the half way point from zone with ref's permission

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Alcohol and tobacco

- COVID19 recommendations are that teams do not socialise at the ground after the game
- No alcohol inside the fenced/roped area before completion of last game
 - This means anywhere on the ground
- No smoking anywhere on parks/fields where organised sport is being played in NSW

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WHAT IF I DON'T HAVE ENOUGH PLAYERS?

- Forfeit **RARELY** but **EARLY**
 - 72 hours notice to the CDSFA (via comp secretary)
 - The club is fined for late forfeits so please make sure you let us know
 - Must have at least 7 of your own players at all times
- You can borrow
 - from a lower division in same age group
 - 035 players cannot play into 045 or AA and vice versa
 - Special rules for borrowing for women's teams
- Saturday players cannot play in Sunday teams and vice versa
- **Players can play 'up' a maximum of 4 times in total – on the 5th occasion that is their team for ever (and they must have a card for that team to play with them)**

U12 up (11 a side)	U11/u10 (9 a side)	U8/u9 (7 a side)
Must have 7 own players	Must have 6 own players	Must have 5 own players
Can borrow 4 players	Can borrow 3 players	Can borrow 2 players


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CHECK BORROWING RULES

- We will distribute a link to the up to date rules
- If you are not sure, check with
 - (1) your age coordinator
 - (2) Competition Secretary (Phong)
 - (3) Rosalie
- Do not borrow a player unless you are sure they are eligible
- The club gets fined, you lose the points, and the player may be penalised with a suspension (and it rules us ineligible for the Bert Hervey Award)

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Respect for Referees


Respect officials
Accept decisions by officials – they are only human and can make mistakes.

We currently have a 30% non-return rate of juniors who take up refereeing each year, and that is largely because they cop abuse/commentary/inappropriate behaviour.

There are 50+ HPW players who are referees, and the majority of Assistant Refs are KIDS.

The best way to increase the quality of our referees is to have them stick around long enough to learn.


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WHAT IF THERE IS NO REFEREE?

- Teams must agree on a volunteer referee
 - Convention but not required that the home team offers one first
- Once agreed, this person has all the powers of an official ref (including issuing cards)
 - Treat them with the same respect
- Must referee the whole match
 - Don't agree to share this role between the teams
- Do not pay a volunteer referee
- Good idea to have someone from your supporters willing to take on this role
- 2022 : Trialling the "Associate Referee" model – details still being finalised

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MPIO


- Safe, fair and happy football experience
- Contact point for any concerns or information about harassment, abuse or inappropriate behaviour.
- Ensure the club handles complaints in an appropriate and consistent manner.
- Does not investigate complaints
 - Help the person with the concern to deal with what has happened.
 - Not a “judicial” role, though a member of the club’s DC
 - Ensuring members have access and avenues for complaints/ concerns
 - Ensuring that protection issues are documented and tracked to outcome

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CHILD PROTECTION

- “Child” = under 18
 - Includes
 - Players, referees, team and ground personnel, spectators
- “Protection” from
 - Sexual and physical abuse
 - Bullying and harassment
- It is the obligation of every person working with children to comply with Child Protection Regulations, and to ensure that others comply




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WANDERERS
FOOTBALL CLUB**

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CHILD PROTECTION- LEGAL ISSUES

- Child Protection (Working With Children) Act 2012
- You will have been asked to enter your WWC details when you registered to coach/manage a junior team.
- We still need to maintain an internal register and “verify” you with Office of the Children’s Guardian




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FOOTBALL CLUB**

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CHILD PROTECTION- LEGAL ISSUES

- What is working with children?
 - Any role in which it could be reasonably expected that you will spend time in an unsupervised environment with persons under 18
 - Coach, manager etc.
 - NOT typically ‘visible’, ‘public’ roles eg ground manager or canteen staff.
 - If you have multiple roles and ANY of them involves WWC




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CHILD PROTECTION FOR COACHES/MANAGERS

- Protecting children from risk of harm, but also protecting you from misunderstanding/allegations
- **Physical boundaries**
 - Use drills to develop fitness, not as a punishment.
 - Only use physical contact that is appropriate for the development of a particular skill.
 - Work within sight of others at all times.
- **Emotional/verbal boundaries**
 - Use positive feedback on **performance**, not negative **personal/ character** feedback.
 - Be encouraging and avoid put-downs.



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CHILD PROTECTION FOR COACHES/MANAGERS

- **Keep physical contact to an absolute minimum**
 - Physical contact with players should only be to:
 - develop sport skills
 - treat an injury
 - prevent or respond to an injury
 - meet the specific requirements of the sport.
 - In practice it is VERY rarely necessary to touch a player in any context but an on-field injury
- Any physical contact by volunteers should meet the following criteria:
 - physical contact should be appropriate for the development for the sport and the training context.
 - permission from the player should **always** be sought.
 - Wherever possible, interact with your players in a public, visible space, do not remove or isolate yourself with individual play




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CHILD PROTECTION FOR COACHES/MANAGERS

- **Avoid being alone with a child**
 - Do not isolate yourself and a child and avoid being alone with any particular child.
 - If a child approaches you and wants to talk to you privately about a matter, do so in an open area and in the sight of other adults (e.g., other coaches, officials or parents/guardians).
 - If you are not a counsellor/ chaplain/ physiotherapist etc don't pretend to be one.
 - Avoid children being left alone with any one adult. This usually means at least coach and manager staying for the duration of all training sessions.
 - Avoid using change rooms for team meetings, half time etc.
 - If you are using a change room with children, have at least one other adult with you.




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CHILD PROTECTION FOR COACHES/MANAGERS

- **Think and talk about social media, communications, photographs etc**
 - If using text messages for communication etc, make sure parents/ guardians are included if you have children in your team
 - Avoid separate/ private interactions.
 - Keep an eye on eg. team Facebook groups (mixed messages/ misunderstandings)
 - DO NOT take photographs or ask others to without permission/consent (eg check with the opposition manager) and stop immediately if asked by anyone
 - HPW opt out
 - There are a number of reasons why a person may not want their children to be photographed. They are not being paranoid or unreasonable or suggesting anything about you



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FAIRNESS

- HPW is committed to a **fair** and safe football experience for all players
- Most common concern among our players and parents
- What is fair?
- Does fair mean equal?
 - "Equal pay, equal play"
 - Balanced with
 - Respectful decisions about the team's and players' strengths and limitations



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FAIRNESS

- Not saying run 10 stopwatches keeping track of every field player, but..
- Be mindful of what equal time would be,
- And make sure that if you go too far from there you have a fair reason for doing so.
- Don't start same player(s) on the bench each game.
- If a parent or player mentions bench time, don't be defensive/hostile. Explain that it is difficult to juggle and don't make it about the player
 - try "Yes, you're right, sorry. I've fallen into a bit of a lazy habit there, I'll make sure to correct it"
- Quite a lot of time on the bench can still be equal



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AGE GROUP, SUBS AND BENCH TIME

BENCH TIME (Minutes per game)				RESERVES				
AGE Group	Game Duration	Players on Field		1	2	3	4	5
U6-U7	30	4		6	10	13		
U8 & U9	40	6	+ GK	6	10	13	16	
U10-U11	50	8	+ GK	6	10	14	17	
U12	50	10	+ GK	5	8	12	14	17
U13 - U14	60	10	+ GK	5	10	14	17	20
U15-U16	70	10	+ GK	6	12	16	20	23
U21 & AA	90	10	+ GK	8	15	21	26	30

Assuming GK is not rotated


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THANKS SO MUCH FOR DOING THIS

- It's a big, significant, rewarding role and a serious commitment
- There is a lot to balance and consider- people are entrusting their kids to you for 2-3 hours per week
- Working with kids is a privilege, not a right


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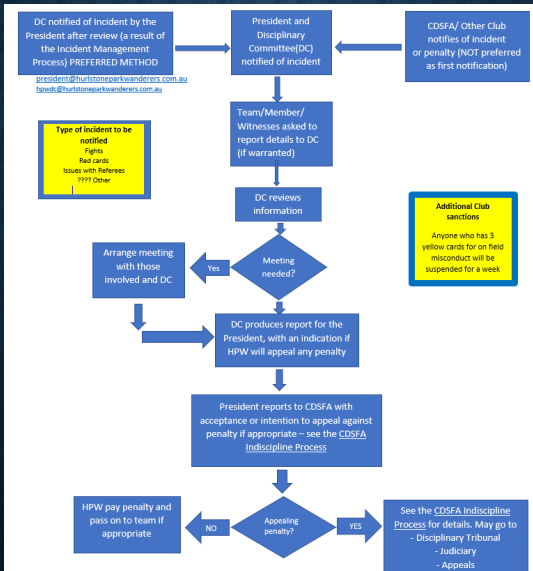
Red and Yellow Cards

- Match Official **Send-off (Red Card) Reports** will be dealt with by the **Executive** with a **Penalty Offer** made to the Club for the individual(s) concerned.
- The Club will either **accept** or **reject** this Penalty Offer (rejection goes to Judiciary panel – costs apply)
- **Fine for red cards will be passed on to the player/team**
- Zero tolerance for violence, aggression
- Everyone has signed the code of conduct
- There are strict rules about suspensions and teams that are repeat offenders or have multiple offences in a game will be penalised by the Association – teams with multiple offences lose points
- **HPW will impose a suspension on any player that incurs 3 yellow cards across the season for non-football offences**

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HPW DISCIPLINARY PROCESSES



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graph TD
    A[DC notified of Incident by the President after review (a result of the Incident Management Process) PREFERRED METHOD  
apresident@hurlstoneparkwanderers.com.au  
hpw@hurlstoneparkwanderers.com.au] --> B[President and Disciplinary Committee(DC) notified of incident]
    C[CDSFA/ Other Club notifies of incident or penalty (NOT preferred as first notification)] --> B
    B --> D[Team/Member/ Witnesses asked to report details to DC (if warranted)]
    D --> E[DC reviews information]
    E --> F{Meeting needed?}
    F -- NO --> G[DC produces report for the President, with an indication if HPW will appeal any penalty]
    F -- YES --> H[Arrange meeting with those involved and DC]
    H --> G
    G --> I[President reports to CDSFA with acceptance or intention to appeal against penalty if appropriate – see the CDSFA Indiscipline Process]
    I --> J{Appealing penalty?}
    J -- NO --> K[HPW pay penalty and pass on to team if appropriate]
    J -- YES --> L[See the CDSFA Indiscipline Process for details. May go to  
- Disciplinary Tribunal  
- Judiciary  
- Appeals]
          
```

Type of Incident to be notified
Fights
Red cards
Issues with Referee
???? Other

Additional Club sanctions
Anyone who has 3 yellow cards for on field misconduct will be suspended for a week


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TEMPORARY DISMISSALS (SINBINS) OVER AGE PLAYERS ONLY

- Applied for dissent to the referees (yellow card offence)
- 10 Minutes, with the time judged by the referee
- Can only re-enter at the discretion of the referee, on the request of the team official for the team
- The 10 minutes can carry over half time
- An offence committed while on a temporary dismissal will be issued with a second yellow card (=red card) and take no further part in the game

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INCIDENTS AT YOUR GAME

- An incident is anything that causes concern
 - Behaviour issues from our own or another club
 - Send offs
 - Games being abandoned for any reason
 - Arguments, fights, abuse of players or referees, offensive behaviour
 - Police being called
 - Complaints
 - Serious injuries
- The earlier we know about these the better. You can ring Rosalie at any time to let us know, follow up with an email (we prefer to find out from our own club than from the Association or another club)

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COVID SAFETY

- Don't come to the game if you have symptoms, or if you are awaiting test results
- Respect other people's right not to attend the game for whatever reason – do not put pressure on them to play or to tell you why they do not wish to play
- Check with your team each game day about whether they are feeling well; keep reminding them to be COVID19 safe
- No sharing of equipment
- No spitting (anywhere)
- Take everything away from the area of the field (bandaids, water bottles, physio tape, orange peels)
- Maintain physical distance at all times

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GAME LEADER PROGRAM



- Builds on and formalises our “miniref” program for u6-u9 games
- In 2022 will be expanded to u10-u11
- Interested game leaders register
 - Undergo initial training session
 - Supervised in game training (in pairs)
 - Graduate to the official (pink) vest
 - Gemma will still appoint
 - Option of official mentor role
 - Some changes in fees
- Will send out more info soon!




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REFEREE PAYMENTS

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MATCH DAY

- The Association has moved to paperless match sheets and digital cards.
- All managed via Dribl platform online and via app
- Two roles defined in Dribl
 - Team Reporters
 - Team Recorders
 - All team officials are automatically made these roles

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MATCH DAY- BEFORE THE GAME

- Log in to Dribl via computer or app
- Select Club (will only offer HPW for most of us)
- Find the match using filters
- Confirm YOUR team
- Press submit.
- Your team for the match is now fixed in Dribl
 - (Equivalent to crossing off absent players and adding borrowed players)

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MATCH DAY- PRIOR TO KICKOFF

- Log in to Dribl via app (since you are at the pitch now and unlikely to have a computer)
- Final review of your team
- REVIEW OPPOSITION TEAM INCLUDING DIGITAL CARDS
- Confirm opposition team
- Press confirm.
- You have confirmed that both yours and the opposition's players are as listed on the sheet.

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MATCH DAY- AFTER THE GAME


- Log in to Dribl via app (since you are still at the pitch now)
- Ensure that all players who took part are recorded.
- Remove players who did not take part
- Check the score (which will have been entered by the ref)
- Check Red/ yellow cards (which will have been entered by the ref)
- Record anything else (eg goal scorers) if you want (keep in mind that this is NOT a private within- team function)

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MATCH DAY PROCESS : ISSUES AND QUESTIONS

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REFEREE PAYMENTS: (U10 AND ABOVE)

- Managers organise the referee payments in cash for each game
- Reimbursed by the club
 - You only pay formal referees and assistants;
 - If a non-official does the ref or assistant ref job, and you pay them, you will **not** be reimbursed;
 - Official referees will be in CDSRA uniform and have and ID number/card
 - For your reimbursement you record the number of referees you paid using this link (which will be on our website too!)

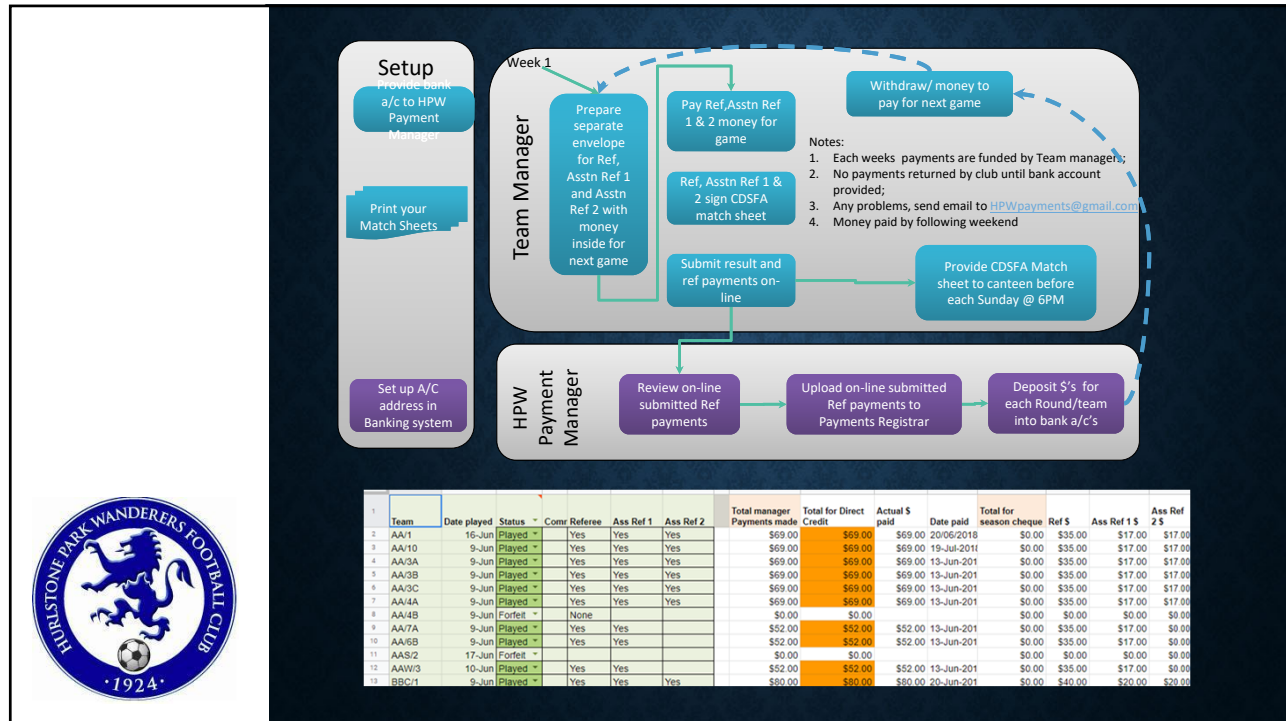
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REFEREE PAYMENTS: EACH TEAM PAYS THESE AMOUNTS (NOTE THIS MAY BE UPDATED)

Grade/Division	Referee Fee	Assistant Referee Fee
Under 10	\$15.00	\$5.00
Under 11	\$15.00	\$5.00
Under 12	\$20.00	\$10.00
Under 13	\$20.00	\$10.00
Under 14	\$20.00	\$10.00
Under 15	\$25.00	\$15.00
Under 16	\$25.00	\$15.00
Under 17	\$30.00	\$15.00
Under 18	\$30.00	\$15.00
Under 21/WIL	\$35.00	\$17.00
All Age	\$35.00	\$17.00
Over 35's	\$35.00	\$17.00
Over 45's	\$35.00	\$17.00
BBC/GMT	\$40.00	\$20.00
Junior Girls	As per age	As per age

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WHAT NEXT?

1. Email you bank account details to HPWPayments@gmail.com
2. We have a strict privacy policy to ensure your bank account details remain private
3. Any issues, please email to HPWPayments@gmail.com. Never to any other email address
4. Enjoy the season and fill in the match sheet slowly and clearly

The link for your results and number of referees:
is <https://forms.gle/xmvnfFqsvoUqFkaK9>

REIMBURSEMENT USUALLY HAPPENS WITHIN A WEEK

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BUILDING THE HPW CULTURE

- Let Kids Be Kids: <https://www.playbytherules.net.au/let-kids-be-kids>
- Newsletter : share your team's stories
- Social media
 - Twitter @HPWanderersFC
 - Facebook: <https://www.facebook.com/HurlstoneParkWanderers>
 - Instagram: @hurlohpw
- Everyone Can Play Days